

APPENDIX C

BASEBALL BY-LAWS Penn Township Baseball Association Division of Penn Township Athletic Association

Revisions to All-Star Baseball Program Updated: April 13, 2022

The following document defines the PTAA All-Star Baseball Program as proposed and ratified by the 2022 PTAA Baseball board. This document shall supersede any prior by-laws regarding the all-star program.

I. Program Goal:

- a. The goal of the PTAA All-Star program is to provide an opportunity for PTAA athletes to positively represent their community and develop their individual skills at a more competitive level across the region.
- b. Each year, PTAA shall hold player tryouts to determine the composition of baseball all-star teams to compete and represent PTAA in tournament play. Tryouts will be held to field teams for the following age groups: 7U, 8U, 9U, 10U, 11U, 12U, 13U, and 14U.
- c. Teams will be selected during the spring and will remain in-tact for a period of 1-year from the time of selection. Beginning in September 2022, teams will be chosen in the fall and remain in-tact for a period of 1-year with the exception of 7U teams, which will continue to be chosen in the spring.
- d. When possible, it is encouraged that PTAA field as many teams as possible for each age group.
- e. Annually, the PTAA All-Star program will organize and manage a tournament for single community teams across western Pennsylvania. Families of players in the all-star program are expected to contribute their time and energy to support the successful operation of the tournament. The tournament historically provides funding of PTAA programs and facilities across all aspects of PTAA.

II. Player Eligibility:

- a. To be considered eligible for the program, players must meet the following criteria:
 1. Player is actively registered for the spring PTAA in-house baseball program. If at any point, the player is not registered for an active spring in-house season they will no longer be considered eligible.
 2. Player has participated in at least 50% of in-house activities in the most recent or current spring season.
 - i. When tryouts are held in the fall, the player is required to participate in in-house baseball spring season in the subsequent

calendar year. For example, for tryouts held in Fall 2022, the player must be registered and have participated in 50% of in-house activities for the Spring 2023 season to maintain eligibility.

3. Players must participate in at least one tryout during the selection process.
 4. Players must be in good financial standing with regard to their PTAA registration.
- b. Players will try out for the age group in which they most recently played in-house. Players who “play up” during in-house will not be allowed to then “play down” for the all-star program. For example, a player registered for American (9U, 10U) will not be allowed to then play for a Minors (7U, 8U) all star team.

III. Coach Eligibility:

- a. Any active head coach, coaching in the corresponding age level, will be eligible to serve as head coach of an all-star team should their son or daughter be select to the all-star team.
- b. Any active assistant coach will be eligible to serve as head coach of an all-star team, in the event that no active head coach is willing or able to serve as the head coach.
- c. Coaching staff will be chosen by the selected head coach. Head coaches are encouraged to limit coaching staff to 1 head coach and 3 assistants.
- d. All All-Star coaching staff must abide by the clearance guidelines that govern the general PTAA program.

IV. Player Evaluation:

- a. Player selection will occur through a tryout process. Tryouts will be organized by the PTAA baseball board and advertised through at least one of the same methods used to advertise general player registration and other PTAA activities.
- b. Two tryouts dates will be scheduled for each age group. If a tryout is cancelled due to field conditions, a make-up tryout will be arranged.
- c. Tryouts will be led by an active PTAA baseball board member.
- d. During the tryout, evaluations will be conducted by the following individuals
 1. PTAA Baseball Board Member
 2. In-House Head Coach
 3. In the event a head coach is unable to attend, they must designate an assistant to attend on their behalf. In the event that an in-house team is not represented, PTAA all-star coordinator or the PTAA baseball board member present at the tryout may designate a substitute or determine that the tryout is adequately staffed.
- e. Tryouts will focus on the following core baseball skills:
 1. Ground-ball fielding
 - i. Player attempts to field (3) infield ground balls
 2. Fly-ball fielding

- i. Player attempts to field (3) fly balls
- 3. Infield Throwing
 - i. Player attempts to make (3) strong, accurate throws from Shortstop to 1st base
- 4. Outfield Throwing
 - i. Player attempts to make (3) strong, accurate throws from Left Field to 2nd base
- 5. Baserunning
 - i. Player completes a timed run from right-hand batter's box to 1st base
 - ii. Player completes a timed run from right-hand batter's box to 2nd base
- 6. Batting
 - i. Player attempts to hit 10 pitches from a coach pitcher. A swing and miss counts as an attempt to hit.
- 7. Pitching (9U and Older)
 - i. Player attempts 3 pitches from the pitching rubber.
- 8. Catching (9U and Older)
 - i. Player attempts to block (3) balls in the dirt from a coach pitcher
 - ii. Player attempts to make (3) throws from home to second on pitches from a coach pitcher
- 9. Intangible
 - i. Evaluators will assign a score in this category based on player attitude, sportsmanship, and knowledge of prior performance.
- f. For each skill, evaluations will be scored in the following fashion
 - 1. A numeric score will be assigned by each evaluator for each activity, excluding Baserunning:
 - i. Exceptional: 5 pts
 - ii. Above Average: 4 pts
 - iii. Average: 3 pts
 - iv. Below Average: 2 pts
 - v. Poor: 1 pt
 - 2. For baserunning, scores will be automatically calculated based on the total time required for each player to complete both baserunning skills using the following model:
 - i. 5 pts: Total time more than 1 standard deviation less than the mean time
 - ii. 4 pts: Total time between 0.5 and 1.0 standard deviation less than the mean time
 - iii. 3 pts: Total time between 0.5 less 0.5 more standard deviation from the mean time
 - iv. 2 pts: Total time more than 0.5 standard deviation and 1.0 deviation from the mean time
 - v. 1 pts: Total time more than 1.0 standard deviation from the mean time
 - 3. Player will be assigned a total composite score using the following model:
 - i. Ground-Ball (7.5%)

- ii. Fly-Ball (7.5%)
 - iii. Infield Throw (7.5%)
 - iv. Outfield Throw (7.5%)
 - v. Baserunning (20%)
 - vi. Batting (20%)
 - vii. Pitching & Catching (20%)
 - viii. Intangible (10%)
- 4. For 7U and 8U scoring, the following model will be utilized:
 - i. Ground-Ball (10%)
 - ii. Fly-Ball (10%)
 - iii. Infield Throw (10%)
 - iv. Outfield Throw (10%)
 - v. Baserunning (20%)
 - vi. Batting (30%)
 - vii. Intangible (10%)
- g. A head coach must abstain from evaluating their own child(ren) during tryouts.
- h. Each evaluator will keep their scores private and provide to the attending PTAA Board Member at the conclusion of the tryout.
- i. Players who choose to attend 2 tryouts will only count their highest total composite score among the total composite score.

V. Player Selection:

- a. The 8 players with the highest composite evaluation score will automatically be placed on the team roster.
- b. Head coaches will then choose from the remaining players to complete their roster. Teams typically roster between 10 and 13 players at the coach's discretion.
- c. In the event there are enough players to make 2 teams at an age group, the 8 players with the highest remaining composite scores will be placed on a second team. Head coach will then choose from the remaining players to complete their roster. A second team typically should roster between 10 and 13 players at the coach's discretion.

VI. Coach Selection:

- a. Prior to evaluation, coaches who meet the eligibility requirement must register on the website or notify the PTAA All Star coordinator of their desire to serve as an all-star head coach
- b. A private vote will be taken from all active in-house coaches at the appropriate age level where they will identify their 1st, 2nd, and 3rd preferred candidate for head coach. Coaches receiving a 1st choice vote will receive 3 points. Coaches receiving a 2nd choice vote will receive 2 points. Coaches receiving a 3rd place vote will receive 1 point.

- c. The coach with the highest number of points, who also has a son or daughter scoring in the top 8 highest composite evaluation will be designated as head coach.
- d. In the event there are enough players to make 2 teams at an age group, the coach with the highest number of points, who also has a son or daughter scoring in the remaining top 8 player evaluations will be designated as head coach.
- e. In the event no coach volunteer remains available, the PTAA All-Star coordinator may nominate and assign a willing and eligible coach among the remaining top 8 player evaluations. PTAA baseball board must approve any all-star head coach should they be designated through this process.
- f. Head coach will be designated prior to the final player selection so they may complete their roster.

VII. Guest Players:

- a. Occasionally, guest players may be required to field an all-star roster for a tournament. In this case, the head coach must choose among players who participated in the selection process but were not selected for their team.
- b. In the event that no players who participated in the selection process are available, coaches may only fill the guest spot with players who would have been eligible for the All-Star program had they attended a tryout.

VIII. Privacy of Selection Data:

- a. Any individual who shares player or coach evaluation data, including scores, beyond the normal course of selection activities defined in this policy will no longer be considered a member in good standing and may be restricted from future PTAA activities including but not limited to serving as a head or assistant coach.